

Hambleside Danelaw Ltd are recognising responsibility for the health, safety and welfare of our workers whilst at work or working for us, and others who could be affected by our work activities. Hambleside Danelaw Ltd management and supervision teams are made aware of their roles and responsibilities to take all reasonable precautions to ensure the safety, health and welfare of our workforce and anyone else likely to be affected by the operation of our business.

Hambleside Danelaw Ltd is complying with applicable legal and related requirements, and upholding the requirements set out in the international standards:

- ISO 9001:2015 - Quality Management Systems.
- ISO14001:2015 - Environmental Management Systems.
- ISO 14064:2018 – Carbon Reduce Certification.
- ISO 45001:2018 - Occupational Health and Safety Management Systems

Hambleside Danelaw Ltd are achieving this by:

- providing leadership and adequate control of identified health, safety and welfare risks,
- assessing the hazards and risks faced by our workforce and taking actions to eliminate, reduce and control those risks so far as is reasonably practical.
- providing required resources including financial investments to make this policy and our health, safety and welfare arrangements effective,
- providing information, instruction, training where necessary for our workforce and others working onto our premises, taking account of any who do not have English as a first language and ensuring that all workers are competent to do their work,
- consulting with our employees on matters affecting their health, safety and welfare,
- providing and maintaining safe workplace and equipment,
- actively managing and supervising health, safety and welfare at work,
- ensuring the safe handling and use of substances,
- preventing incidents, accidents, and cases of work-related ill-health,
- having and providing where required access to competent advice,
- focusing for continuous improvement in our health, safety and welfare performance and management through regular review and revision of this policy.

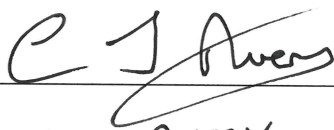
We also recognise our duty to co-operate and work with other employers:

- and their workers, when their workers come onto our premises to do work for us, to ensure the health, safety and welfare of everyone at work.
- when we work at premises or sites under their control to ensure the continued health, safety and welfare of all those at work.

To help achieve our objectives and ensure our employees recognise their duties under health and safety legislation whilst at work, we will also remind them of their duty to take reasonable care for themselves and for others who might be affected by their activities. These duties are explained on first employment at induction and also set out in an Employee Handbook, provided to each employee, which sets out their duties and includes our specific health, safety and welfare rules.

Documented information of responsibilities and arrangements have been prepared separately to support Health, Safety and Welfare Policy.

Signature:



Name:

CHRIS AVERY

Position:

MANAGING DIRECTOR

Date: 23/06/2023